

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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**In the Matter of**

Hasbrouck Heights Board of Education,  
Public Employer,

-and-

Hasbrouck Heights Education Association, NJEA,  
Petitioner.

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DOCKET NO. RO-2001-8

**CERTIFICATION OF REPRESENTATIVE**

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

**HASBROUCK HEIGHTS EDUCATION ASSOCIATION, NJEA**

has been selected by a majority of the employees of the above-named Public Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. Pursuant to the Act, the representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Public Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment. When an agreement is reached it shall be embodied in writing and signed by the parties. Written policies setting forth grievance procedures shall be negotiated and shall be included in any agreement.

**UNIT:** Included: All teachers assistants and clerical assistants are added to the existing unit of teachers, nurses, librarians, guidance counselors, secretarial employees, custodial and maintenance employees and the Athletic Director employed by the Hasbrouck Heights Board of Education.

Excluded: All other employees, managerial executives, confidential employees, police, supervisors within the meaning of the Act, casual employees, craft employees, and all employees represented in other negotiations units.

**DATED:**

Trenton, New Jersey

October 6, 2000

/s/Stuart Reichman

Director of Representation